THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Số: 16 /2026/NQ-ĐHĐCĐ

Ho Chi Minh City, November 2nd, 2026

RESOLUTION
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025 - 2026

(Re. Approval of the profit distribution plan for the fiscal year from July 1st, 2025 to June 30th, 2026)

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on 17 June 2020, as amended and supplemented by Law No. 76/2025/QH15 adopted by the National Assembly on 17 June 2025, and its implementing regulations;*
- *Pursuant to the Charter of Thanh Thanh Cong – Bien Hoa Joint Stock Company, as amended and supplemented from time to time;*
- *Pursuant to the 2025 - 2026 profit distribution plan approved by the General Meeting of Shareholders on 06th December 2025;*
- *Pursuant to business results for the fiscal year 2025 - 2026 according to the audited consolidated financial statements dated June 30th, 2026;*
- *Pursuant to the Minutes of the Annual General Meeting of Shareholders for the Fiscal Year 2025 - 2026 No. 02/2026/BBH-ĐHĐCĐ dated 02/11/2026 of Thanh Thanh Cong – Bien Hoa Joint Stock Company (the "Company").*

RESOLVES

Article 1. Aapproval on Profit distribution plan for fiscal year from July 1st, 2025 to June 30th, 2026:

No	Contents	Unit	Amount
I	**Sources**	**VND**	**1,133,684,992,666**
1	Undistributed earnings of fiscal year 2025-2026 (excluded preference dividend)	VND	1,133,684,992,666
II	**Profit distribution**	**VND**	**645,030,940,620**
1	Accrued Social fund, Bonus and welfare fund	VND	59,250,450,620
2	Accrued operating costs for the Board of Directors to implement tasks assigned by the General Meeting of Shareholders	VND	25,000,000,000
3	Dividend for fiscal year 2025 – 2026: Dividend rate of 6% by shares (based on the number of outstanding common shares at the time the proposal is prepared)	VND	560,780,490,000
III	**The remaining non-distributed accumulated profit for the fiscal year 2025-2026**	**VND**	**488,654,052,046**

(Source: Consolidation audited report as at June 30th, 2026)

The Board of Directors is authorized to decide on the time and make dividend payments for the fiscal year 2025 - 2026.

Article 2. This Resolution shall take effect from the date of its signing.

The Board of Directors, the Board of Management and other relevant parties within the Company shall be responsible for implementing, overseeing and reporting on the implementation of this Resolution./.

OBO. THE GENERAL MEETING OF SHAREHOLDERS
CHAIRLADY

CÔNG TY CỔ PHẦN THÀNH THÀNH CÔNG - BIÊN HÒA
M.S.D.N: 3900214089 - C.T.C.P
TỈNH TÂY NINH

DANG HUYNH UC MY

Recipients:

- *Board of Directors;*
- *Board of Management;*
- *Archived: Corporate Secretary.*